

Board Agenda – May 4, 2022
Public Hearing

Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
May 4, 2022

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Sister Carol Adams
Kendra Fletcher
Joan Hoolahan

Laquendala Bentley
Yuege Groce
Daffonie Moore

Christopher Colon
Heidi Holden
Nilda Wilkins

District Representatives:

LAC: Jenni Eber
Quinton: William McDonald
Mannington: Dee DiTeodoro

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
Linda Del Rossi, Supervisor of Curriculum, Instruction and Grants
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School
Will Allen, VP Salem Middle School
Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Gia Sparacio Scarani, VP of Early Childhood
Darryl Roberts, VP Salem High School

OTHERS: Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting

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since we do not discuss these items in public.

PRESENTATION

Students of the month for April 2022:

John Fenwick Academy	Ky'Rah Johnson	1 st Grade	Mrs. Vernon's class
	Adam Smith	1 st Grade	Ms. Barron's class
Salem Middle School	Mariah Fundora	7 th Grade	Art/Technology
	Trinity Skinner	6 th Grade	Mr. Call
Salem High School	Haylee Reyes	12 th Grade	Ms. Hudock
	Jerald Carr	12 th Grade	Ms. Hudock

Staff Member(s) of the month for April 2022:

Adrienne Brown Child Study Team

Public Hearing Budget 2022-2023

ANNUAL PUBLIC HEARING ON THE BUDGET 2022-2023

Motion (/) To Approve To Open Public Hearing

A. Recommend that the Board of Education approve the Public Hearing on the 2022-2023 School Budget to be opened at _____PM.

B. Public Hearing Presentation of the 2022-2023 School Budget.
Superintendent/Business Administrator presents an overview of the Budget for the 2022-2023 school year.

C. Audience Questions:

Motion (/) To Approve To Close Public Hearing

A. Recommend that the Board of Education approve that the Public Hearing on the 2022-2023 School Budget be closed at _____PM.

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BOARD COMMITTEE REPORTS

Curriculum

Finance

Personnel

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve the regular minutes of April 13, 2022 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

____ Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-11**.

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month of March 2022.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending March 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending March 2022 as follows:

Board Secretary

Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2022. The Treasurer's Report and Secretary's Report are in agreement for the month of March 2022 pending audit.

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- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending March 2022 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for April 2022: \$92,531.43
- To approve Payment of Bills for May 2022:
- | | |
|------------------|--------------|
| General Account: | \$538,135.70 |
| Food Service | \$106,101.03 |
- Confirmation of payrolls for April 2022:
- | | | |
|----------------|------------------------|--------------|
| April 14, 2022 | General Acct. Transfer | \$702,459.70 |
| April 29, 2022 | General Acct. Transfer | \$664,876.06 |

Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#2-F-11**

1. Request approval to add the IEP feature to our current OnCourse contract. Cost for the program will be \$9,525.00. The cost includes Product Subscription, Implementation, Integration and Training for the Child Study Team and teachers.
2. Request Board approval of the following appointment of district assignments for the 2022-2023 school year:

504 District Coordinator	Dr. Meghan Taylor
Affirmative Action Officer	Dr. Meghan Taylor
AHERA Compliance Officer	Herbert Schectman
American Disabilities Act Coordinator	Dr. Meghan Taylor
Custodian of Records (Open Public Records Law)	Herbert Schectman
Harassment Intimidation and Bullying Coordinator	Padilla Group
Integrated Pest Control Management Coordinator	Dennis Spence
Public Agency Compliance Officer (P.A.C.O.)	Herbert Schectman
School Resource Officer	Larry Brown
School Safety Specialist	Herbert Schectman
Title IX	Darryl Roberts

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3. Request approval for the Child Study Team Extended School Year Program to be held for students in the preschool disabilities and multiple disabilities classes at JFA and SMS. The program will take place Monday to Thursday, July 5 to July 28, 2022, from 8:30 a.m. to 1:00 p.m at the John Fenwick and Salem Middle Schools.
4. Request Board approval to enter into agreement to participate in Gloucester County Special Services School District Choice School Program for the 2022-2023 school year, at a cost of \$4.25 per student and nonpublic student. GCSSSD will coordinate all paperwork, including AIL payments, for any student who attends an out-of-district choice school.

Further, request Board approval to participate in GCSSSD's MVC On-line Abstract Request Program for the 22-23 SY at a cost of \$45.00. It is required by all school districts to run a driving abstract on any employee that drives a school district owned vehicle.

5. Request Board approval of the Salem County School Districts' 2022-2023 Homeless Student Agreement. This agreement states that your district would not seek tuition or transportation reimbursement for any resident student, excluding special education students, determined to be homeless in accordance with law from any school district whose participation is indicated by the signature of the district superintendent.
6. Request Board approval to participate in the Special Education Medicaid Initiative Program (SEMI) for the 22-23SY. The purpose of SEMI is to recover a portion of costs for certain Medicaid-covered services provided to Medicaid-eligible students enrolled in participating LEAs
7. Resolved, that the Board of Education authorize Herbert Schectman to apply for an ERIC Safety Grant in the amount of \$13,276. Grant funds will be used for building safety during the 2022-2023 school year and will be used to correct safety violations.
9. Resolved, that the Board of Education authorize Herbert Schectman, Business Administrator, to submit the Corrective Action Plan to the NJ Department of Education in response to the Independent Auditor's Comprehensive Annual Financial Report previously submitted. The Independent Auditor will review the action plan as a follow-up during the succeeding year's audit.
10. Board to approve the submission of a contract for Herbert Schectman, Business Administrator for the 2022-2023 school year for review by the Executive County Superintendent.
11. Salem High School concurs with Woodstown High School to hold *Thanksgiving Day Game* during the weekend of October 8, 2022 now named: Rivalry Week
12. Request approval of the following tuition rates for Out of District students for our 2022 summer school:
5 credit course \$225.00
2.5 credit course \$112.50
13. Request approval for Ms. Tamarie Bitgood to provide home instruction on an as needed basis for the remainder of the 2021-2022 school year. Cost for instruction will be \$35.00 per hour.
Account #11-000-219-320-00-CST

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14. Request Board approval to authorize Herbert Schectman to submit an application to join Sourcewell, a New Jersey purchasing cooperative. There is no cost to the district.

15. Request Board approval to award a contract to Falasca Mechanical to install new HVAC systems in the Salem Middle School. The HVAC project is based primarily on grants awarded to the district from the Board of Public Utilities, ESSERS II and ARP ESSERS III.

Three bidders submitted proposals and Falasca Mechanical was the lowest responsible bidder and is within the overall estimated construction budget.

The award, totalling \$8,412,700, will provide for the Base Bid B (\$6,028,600) as well as alternatives B-03 (\$272,200), B-04 (\$827,200) and B-06.(\$1,284,700).

The project will be paid for as follows:

SSBVEEVR grant - \$3,083,047

ESSERS II grant - \$2,797,869

ARP ESSERS III grant - \$2,531,784

16. Resolved, that Ms. Yuenge Groce, Board President, appoints the following persons to the Board committees effective immediately:

Heidi Holden – Personnel/Negotiations Committee/Climate

William McDonald – Finance/Facilities/Policy Committee

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STUDENT MATTERS

Motion (/) Board to Approve: **#4-A-11**

1. Request approval for the following field trips:

May 24, 2022

Salem Community College
Academic League Finals

Time- 5:00 PM-8:00 PM

1 bus: cost as per contract with BR Williams
(Acct. 15-000-270-512-03-SHS)

Chaperones- Lisa Mutter, Kenneth Buck, Renee Mitzger (Murray)

15 Salem High School Academic League pupils

May 25, 2022

Salem Community College

Time- 9:00 AM-1:00 PM

1 bus: cost as per contract with BR Williams
(Acct. 15-000-270-512-03-SHS)

Chaperones- David Hunt and Regina Gatson

20 (possibly) Salem High School Seniors registering at Salem Community College

May 25, 2022 AM- May 26, 2022 PM

Washington DC

IB Seniors tour DC- Multiple destinations

1 bus: cost as per contract with BR Williams- Bus driver stays with group as they drive group to museums, restaurants, etc.
(Acct. 15-000-270-512-03-SHS)

Chaperones- Jordan Pla, David Hunt, Kellie Smith, Montrey Wright

23 IB Seniors

All arrangements made through Patten Travel, Woodstown NJ
Costs forthcoming

May 26, 2022

National Museum of African American History
Washington, DC

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Cost- FREE Museums
Time- 7:30 AM- 4:00 PM
2 buses: cost as per contract with BR Williams
(Acct. 15-000-270-512-03-SHS)

Possibly 4 Substitutes required
(Acct: 15-140-100-101-03-SHS)

Chaperone Staff Members Responsible (possibly up to 4):
Victor Boone
Kenneth Buck
Brianna Santarelli
Anthony Farmer

June 10, 2022

Senior Activity Day
Six Flags- Jackson NJ

Cost- \$65.00 per student (paid by each student attending)
Time- 2:30 PM- 1:30 AM
2 buses: cost as per contract with BR Williams
(Acct. 15-000-270-512-030SHS)

No Substitutes required (PM trip)

Chaperone Staff Members Responsible:
Bridget Cheeseman
Kristina Marioni
Miranda Clour
Michael Deans
Amy Deans

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Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: **#7-C-11**

1. Recommend Board of Education approve payment in full for educational services provided to the following student:
Student #01310116 requires the instruction from April 25, 2022 to possibly 30 days at the Inspira Program (partial hospitalization care program) at the Inspira Health Network, Elmer, New Jersey as confirmed by Salem Middle School personnel.
The educational services are being provided by Brookfield Schools, 525 State Street, Suite 2, Elmer, New Jersey. Student billing in the amount of \$2,100.00 (estimate)
Costs:
Account #11-150-100-320-00 BUS
Tutoring Student #01310116 @35.00 per hour x 60 hours: \$2,100.00

Personnel

A. Resignation/Retirement/Non-Renewal (NR) / Increment Withholding (IW)

Upon Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-A-11**

1. Board to approve the retirement of Mrs. Linda DelRossi, Supervisor of Curriculum, Instruction, and Grants, effective August 31, 2022.
2. Request Board approval of the Salem City School District Non-Renewal (NR) / Increment Withholding (IW) list for the 2022-2023 SY.

<u>First Name</u>	<u>Last Name</u>	<u>Reason</u>	<u>Position</u>
Richard	Riskie	NR	Teacher
Joshua	Yoast	NR	Teacher
Shakema	Bagby	IW	Paraprofessional
Joseph	Cole	IW	Maintenance
John	Doubet	IW	Tech. Coordinator

3. Board to approve the resignation of Gia Sparacio-Scarani, Assistant Principal of Early Childhood (PK-2) at John Fenwick Academy, effective June 30, 2022.
4. Board to approve the resignation of Latisha Thomas, Master Teacher at John Fenwick Academy, effective June 30, 2022.
5. Board to approve the resignation of Lynn Gaeta, Mathematics teacher at Salem Middle School, effective June 30, 2022.

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B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-C-11**

1. Request Board approval of the following district salaries:

Custodian/Maintenance/Security		Job Title	Salary	Longevity	Stipend
DILKS	MARIE	Custodian	\$38,667.00	\$1,500.00	\$1,000 Fireman
EVANS	MORRIS	Custodian	\$55,646.00	\$1,250.00	\$1,856 Head Cust.,
JUSTICE	DEREK	Custodian	\$43,433.00	\$1,500.00	\$1,856 Head Cust., \$1,000 Fireman
SMITH	ANDRE	Custodian	\$35,361.00	\$1,250.00	\$1,000 Fireman
SMITH	EDWIN	Custodian	\$45,553.00	\$1,750.00	
TURNER	NEIL	Custodian	\$35,635.00	\$1,000.00	
WOODS	JOE	Custodian	\$50,679.00	\$1,750.00	\$1,856 Head Cust.
COLE	JOSEPH	Maintenance	\$51,463.00 (IW)	\$1,000.00	\$1,000 Fireman
HAND	ROBERT	Maintenance	\$59,068.00	\$1,000.00	\$1,000 Fireman
RAY	CHARLES	Maintenance	\$51,170.00	\$1,250.00	\$1,969 Main 1, \$1,000 Fireman
WEISS	BARRY	Maintenance	\$60,388.00	\$1,000.00	\$1,000 Fireman
BROWN	LARRY	Security	\$51,048.00	\$1,000.00	\$2,000 Retired Law Enforcement
GULLETT	BONITA	Security	\$31,151.00	\$1,250.00	
MURRAY	JOHN	Security	\$48,551.00	\$500.00	\$2,000 Retired Law Enforcement
NOCK	TYRONE	Security	\$49,811.00	\$500.00	\$2,000 Retired Law Enforcement

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Non-Certified Support Staff		Location / Job Title	Salary	Longevity	Stipend
BACON	LISA	SHS Secretary 12-month	\$49,352.00	\$1,250.00	Executive Secretary \$478
BURNS	DONNA	BS Accounts Payable	\$78,897.00	\$2,179.00	
CHAPPELL	LYNNE	JFA Secretary 12-month	\$43,921.00	\$750.00	Executive Secretary \$478
MCCOY-CUFF	ALFREDA	SHS Secretary 11-month	\$37,005.00	\$1,000.00	
MULHORN	NANCY	SMS Secretary 12-month	\$47,739.00	\$1,250.00	Executive Secretary \$478
PELTZ	CHRISTINE	SMS Secretary 11-month	\$37,058.00	\$750.00	
PITTS	THERESA	SMS Secretary 11-month	\$46,210.00		
SANDERS	TENYATTA	JFA Secretary 11-month	\$37,058.00	\$750.00	
SHUMAN	BOBBIE	CST Secretary 12-month	\$55,960.00	\$1,750.00	Executive Secretary \$478
TEDESCO	PATRICIA	SHS Secretary 11-month	\$37,058.00	\$750.00	

Paraprofessionals & One-on-one Aides		Location / Job Title	Salary	Longevity
AITKEN	TERESA	JFA Paraprofessional I Step 7	\$21,605.00	\$750.00
ALLEN	MARYANN	JFA Paraprofessional IV Step 8	\$25,305.00	\$500.00
BACON	KIMBERLY	JFA Paraprofessional III Step 5	\$21,805.00	\$500.00
BAGBY	SHAKEMA	JFA Paraprofessional IV Step 8	\$24,425.00 (IW)	\$750.00
BANKS	CHRISTINA	SMS Paraprofessional III Step 9	\$23,805.00	\$500.00

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Paraprofessionals & One-on-one Aides		Location / Job Title	Salary	Longevity
BENTLEY	RAMON	SMS Paraprofessional III Step 2	\$20,305.00	\$500.00
BEST-KEY	LA SHAWN	JFA Paraprofessional IV Step 5	\$23,805.00	\$500.00
BUSCH	THRONNA	SMS ICS Monitor	\$39,737.00	\$1,500.00
CARTER	KATHLEEN A.	JFA Paraprofessional III Step 15	\$28,300.00	\$1,250.00
CARTER	KATHLEEN R.	JFA Paraprofessional III Step 7	\$22,805.00	\$500.00
DAVIS	AIDA	JFA Paraprofessional IV Step 9	\$25,805.00	\$750.00
DEANS	MICHAEL	SHS Paraprofessional I Step 4	\$20,105.00	\$500.00
DEANS	AMY	JFA Paraprofessional IV Step 1	\$21,805.00	\$500.00
FLITCRAFT	CHERYL	JFA Paraprofessional IV Step 13	\$27,805.00	\$1,000.00
GREEN-RANSOME	AVONDA	JFA Paraprofessional IV Step 10	\$26,305.00	\$750.00
LUSBY	RHONDA	JFA Paraprofessional IV Step 9	\$25,805.00	\$750.00
MILLER	NINA	SMS Paraprofessional I Step 15	\$27,100.00	\$1,500.00
MOORE	LISA	SMS Paraprofessional II Step 11	\$24,105.00	\$500.00
MORRIS	MARY	JFA Paraprofessional IV Step 13	\$27,805.00	\$500.00
NORTON	MICHELE	JFA Paraprofessional III Step 7	\$22,805.00	\$500.00
ROMAN	ANGELICA	JFA Paraprofessional II Step 5	\$21,105.00	\$500.00
ROOTS	RAMON	JFA Paraprofessional IV Step 2	\$22,305.00	\$500.00
WHITEHEAD	ELIZABETH	JFA Paraprofessional III Step 15	\$28,300.00	\$1,250.00

Teaching Staff		Location	Job Title	Salary
BROWN	ADRIENNE	CST	Teacher MA+30 Step 18	\$90,271.00
CHAMPION	LYDIA	CST	Teacher MA18	\$89,221.00
LONGO	JOSEPH	CST	Teacher MA15	\$76,248.00
LUCIANI	KATIE	CST	Teacher MA02	\$56,668.00

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Teaching Staff		Location	Job Title	Salary
MAULE	DEBORAH	CST	Teacher MA13	\$70,248.00
MCCLAVE	ASHLEY	CST	Teacher MA+30 Step 08	\$62,568.00
SECUA	DANIELLE	CST	Teacher MA10	\$64,318.00
BERGMAN	KRISTINA	SHS	Teacher MA14	\$73,248.00
BOONE	VICTOR	SHS	Teacher MA18	\$89,221.00
BOWER	HEIDI	SHS	Teacher MA18	\$89,221.00
BUCK	KENNETH	SHS	Teacher MA18	\$89,221.00
CARNEY	GLENN	SHS	Teacher MA+30 Step 17	\$84,298.00
CHEESEMAN	BRIDGET	SHS	Teacher MA08	\$61,518.00
CHIEVES	ROSALYN	SHS	Teacher MA+30 Step 18	\$90,271.00
CLOUR	MIRANDA	SHS	Teacher BA12	\$65,653.00
CORBIN	JANICE	SHS	Teacher BA15	\$74,248.00
DERHAM	THERESA	SHS	Teacher MA+30 Step 18	\$90,271.00
DESTEFANO	EDWARD	SHS	Teacher BA+30 Step 18	\$88,221.00
DIXON	JESSICA	SHS	Teacher MA08	\$61,518.00
FARMER	ANTHONY	SHS	Teacher BA03	\$54,968.00
GAHRS	GREGORY	SHS	Teacher MA15	\$76,248.00
GATSON	REGINA	SHS	Teacher MA16	\$79,748.00
HAUENSTEIN	MICAH	SHS	Teacher BA17	\$81,248.00
HUDOCK	ANNE	SHS	Teacher MA18	\$89,221.00
HUNT	DAVID	SHS	Teacher MA15	\$76,248.00
HUNT	RACHEL	SHS	Teacher BA16	\$77,748.00
IRVINE	ELIZABETH	SHS	Teacher BA18	\$87,221.00
JAMES	JEFFREY	SHS	Teacher BA18	\$87,221.00
KLINE	NICHOLAS	SHS	Teacher BA18	\$87,221.00
LAGAKOS	GREGORY	SHS	Teacher MA15	\$76,248.00
LAMONT	SARA	SHS	Teacher MA13	\$70,248.00
LANDOLFI	SUZANNE	SHS	Teacher BA+30 Step 18	\$88,221.00
LANGLEY	SANDRA	SHS	Teacher BA06	\$57,068.00
LEVITSKY	SCOT	SHS	Teacher BA16	\$77,748.00
MACE	DIANA	SHS	Teacher BA18	\$87,221.00
MARIONI	KRISTINA	SHS	Teacher MA04	\$57,268.00
MURRAY	RENEE	SHS	Teacher BA07	\$58,293.00, IB Asst. \$2,500
MUTTER	LISA	SHS	Teacher MA18	\$89,221.00, District Web Master \$3,000
NITSHE	SUSAN	SHS	Teacher MA18	\$89,221.00

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Teaching Staff		Location	Job Title	Salary
O'BRIEN	SEAN	SHS	Teacher BA14	\$71,248.00
OWEN	KAREN	SHS	Teacher BA18	\$87,221.00
PHILLIPS	RUSSELL	SHS	Teacher BA13	\$68,248.00
SANTARELLI	BRIANNA	SHS	Teacher MA04	\$57,268.00
SHEFFIELD	STEVEN	SHS	Teacher MA18	\$89,221.00
SKARZYNSKI	TYBERIUSZ	SHS	Teacher MA18	\$89,221.00
UNGER	KRISTIN	SHS	Teacher BA16	\$77,748.00
VAZQUEZ	CHRISTOPHER	SHS	Teacher BA04	\$55,268.00
VENGENOCK	MARISA	SHS	Teacher MA17	\$83,248.00
WOODLOCK	BROOKE	SHS	Teacher BA18	\$87,221.00
WYSHINSKI	DOMINIC	SHS	Teacher BA05	\$56,068.00
ALI	RUQAYYAH	JFA	Teacher BA08	\$59,518.00
ATKINSON	DEBORAH	JFA	Teacher BA18	\$87,221.00
BARRON	TIARA	JFA	Teacher BA06	\$57,068.00
BOYCE	KANEISHA	JFA	Teacher MA02	\$56,668.00
CASCADEN	JENNIFER	JFA	Teacher MA18	\$89,221.00
CRAWFORD	STEFANIE	JFA	Teacher BA10	\$62,318.00
FORTI	PASQUALE	JFA	Teacher MA02	\$56,668.00
GALASSO	VICTORIA	JFA	Teacher BA16	\$77,748.00
GRIMES	JOHN	JFA	Teacher BA18	\$87,221.00
HAINES	ELYSSA	JFA	Teacher BA+30 Step 18	\$88,221.00
HUGHES	MICHAEL	JFA	Teacher BA07	\$58,293.00
KRUPSKI	LAURA	JFA	Teacher BA07	\$58,293.00
LAFFERTY	BRIDGET	JFA	Teacher BA18	\$87,221.00
LIVINGSTON	DEANNA	JFA	Teacher MA18	\$89,221.00
MCCLAREN	PATRICIA	JFA	Teacher BA18	\$87,221.00
MCLAUGHLIN	MELISSA	JFA	Teacher BA17	\$81,248.00
MULLEN	KRYSTLE	JFA	Teacher BA08	\$59,518.00
OLIVIER-MARTIN	ALBERTE	JFA	Teacher MA10	\$64,318.00
PASTOR	KAREN	JFA	Teacher BA16	\$77,748.00
PERSICKETTI	DEBRA	JFA	Teacher BA06	\$57,068.00
ROBINSON	MONIQUE	JFA	Teacher MA18	\$89,221.00
STEWART	TONYA	JFA	Teacher MA10	\$64,318.00
SUTTON-PARRIS	JILL	JFA	Teacher BA18	\$87,221.00
TERRELL-PORTER	LISA	JFA	Teacher BA09	\$60,818.00
TRAINI	MARY	JFA	Teacher BA11	\$63,818.00
VERNON	ASHLEY	JFA	Teacher BA14	\$71,248.00

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Teaching Staff		Location	Job Title	Salary
WAGNER	HAILEY	JFA	Teacher MA01	\$56,368.00
WALKER	KAREN	JFA	Teacher BA18	\$87,221.00
BALDI	ROBERT	SMS	Teacher BA07	\$58,293.00
BEY	ALLYSON	SMS	Teacher BA18	\$87,221.00
BOYCE	NICOLE	SMS	Teacher BA+30 Step 17	\$82,248.00
CALL	ROGER	SMS	Teacher MA+30 Step 18	\$90,271.00
CAREY	ALICIA	SMS	Teacher BA06	\$57,068.00
CESARIO	NICHOLAS	SMS	Teacher MA02	\$56,668.00
CROWLEY	ANGELA	SMS	Teacher MA14	\$73,248.00
DOUGHERTY	BAILLIE	SMS	Teacher BA02	\$54,668.00
ECK	KATHLEEN	SMS	Teacher BA+30 Step 18	\$88,221.00
ELDER	REBECCA	SMS	Teacher MA05	\$58,068.00
FLAHERTY	JOHN	SMS	Teacher BA05	\$56,068.00
GRAHAM	NICOLE	SMS	Teacher BA14	\$71,248.00
GRIFFITH	RANDI	SMS	Teacher BA15	\$74,248.00
HUGHES	JOSIAH	SMS	Teacher BA09	\$60,818.00
HUMENIK	DWAYNE	SMS	Teacher BA18	\$87,221.00
JOHNSON	RANDY	SMS	Teacher BA18	\$87,221.00
KUTZURA	JASON	SMS	Teacher BA18	\$87,221.00
LAUBENGAYER	SANDRA	SMS	Teacher BA08	\$59,518.00
LEE	CHRISTOPHER	SMS	Teacher MA18	\$89,221.00
MCCONATHAY	CATHERINE	SMS	Teacher MA16	\$79,748.00
MCDERMOTT	TARA	SMS	Teacher BA18	\$87,221.00
MONTGOMERY	SHARON	SMS	Teacher MA+30 Step 15	\$77,298.00
MORRIS	LISA	SMS	Teacher BA18	\$87,221.00
NUGENT	MELANIE	SMS	Teacher BA09	\$60,818.00
OBERMAN	WILLIAM	SMS	Teacher BA18	\$87,221.00
PENDLETON	PAIGE	SMS	Teacher MA02	\$56,668.00
PHY	STEPHANIE	SMS	Teacher BA05	\$56,068.00
PSZWARO	ADAM	SMS	Teacher MA+30 Step 12	\$68,703.00
REESE	KATHRYN	SMS	Teacher BA18	\$87,221.00
ROSS	ROXANNE	SMS	Teacher BA18	\$87,221.00
SKINNER	MELISSA	SMS	Teacher MA18	\$89,221.00
STARN	KATHERINE	SMS	Teacher MA18	\$89,221.00
TORTELLA	BETSY	SMS	Teacher MA18	\$89,221.00
WEIGLER	LORI	SMS	Teacher MA18	\$89,221.00

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Non-Unit Staff Salaries		Location / Job Title	Salary	Stipend
BACON	JOHN	Truancy Officer	\$64,188.00	Homeless Liaison \$2,000
CARPO	ROBERT	Technology Coordinator	\$65,883.00	
DOUBET	JOHN	Technology Coordinator	\$57,849 (IW)	District Data Specialist \$21,020
HENRY	ROBIN	Treasurer	\$4,424.00	
HILDRETH	NANCY	Confidential Secretary	\$43,386.00	\$612 Confidential Secretary
IDIMAOGU	CHIBUZOR	Technology Coordinator	\$49,411.00	
PRIMAS-GARNER	DALE	Transitional Coordinator	\$76,398.00	
RUSSELL	DEVON	Payroll/HR Accountant	\$60,392.00	
SCHOFIELD	CURTIS	Youth Development Specialist	\$53,303.00	
SMITH	KELLIE-ANN	SBYS Program Coordinator	\$69,294.00	
SPENCE	DENNIS	Facilities Manager	\$95,242.00	
THOMPSON	JACQUELYN	Mental Health Counselor	\$55,435.00	
WRIGHT	MONTREY	Family Coach Specialist	\$65,882.00	

Administrators		Job Title	Salary	Stipend
ALLEN	WILLIAM	Assistant Principal	\$101,261.00	
BEACH	MICHELE	Assistant Principal	\$101,261.00	
CARTER	SYEDA	Principal	\$119,809.00	
DELROSSI	LINDA	Curriculum Supervisor	\$125,489.00	
FRANCOIS-DEVILME	PASCALE	Principal	\$113,740.00	
MULHORN	JOHN	Principal	\$147,316.00	

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PLA	JORDAN	Assistant Principal	\$100,889.00	IB Coordinator \$5,000
ROBERTS	DARRYL	Assistant Principal	\$101,261.00	Site Management \$10,000
TAYLOR	MEGHAN	Director, Special Services	\$95,945.00	SEMI \$3,000.00

2. Recommend the Board to approve the employment of Katie Ridgway as a First Grade Teacher at John Fenwick Academy at a salary of \$54,368 (BA Step 1) for the 2022-2023 school year beginning September 1, 2022.
3. Board to approve the following new substitute teacher for the 2021-2022 school year.

Katie Ridgway Substitute Teacher Certificate
4. Recommend employment of Mr. Aaron Righter as Teacher of Computer Applications beginning September 1, 2022. Mr. Righter's salary will be \$61,518 (MA Step 8).

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-D-11**

1. Recommend the Board to approve the Learning Acceleration Program to operate June 20th – June 30th, Mon-Thurs. from 9:00AM-1:00PM. The program will service all tiered PK4-2nd grade students with 18 or more absences and/or below current grade reading level to provide the maximum learning experience to get them to the next grade level.

Pay rate will be as follows:

4 Hours x 9 (36) days x \$35/hour (\$1260) x 7 staff = \$8,820 (account funding TBD)

Teachers:

Tiara Barron
Stephanie Crawford
Alberte Martin
Patricia McClaren
Melissa McLaughlin

Substitute Teacher:

Mary Morris

Nurse:

Jill Sutton Paris

2. Recommend approval for Camp Fenwick to operate July 5 to August 1, Mon-Thurs. from 8:30A-12N. The camp will service the present PK4 (transitioning into kindergarten)-2nd grade in math and literacy. Pay rate will be as follows:

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3.5 hours x 16 days x \$35/hours x 9 staff = \$17,640.00

Funds exist in the following accounts: 20-231-100-100R-00-DIS & 20-218-100-100R-JFA

Thirty (30) PreK4 and Eighty-Two (82) K-2 students have been invited to Camp Fenwick and will be assigned classrooms according to their reading levels.

Teachers:

Tiara Barron
Kaneisha Boyce
Jennifer Cascaden
Stephanie Crawford
Victoria Galasso
Deana Livingston
Patricia McClaren

Substitute Teachers:

LaShawn Best-Key
Laura Krupski

Nurse:

Jill Sutton Paris

3. Recommend the Board to approve Teresa Aitken as a Paraprofessional for the Virtual Recovery – Learning Acceleration Program to operate June 20th – June 30th, Mon-Thurs. from 9:00a-1:00p. The program will service all tiered PK4-2nd grade students with eighteen (18) or more absences and/or below current grade reading level to provide the maximum learning experience needed to get them to the next grade level.

Pay rate will be as follows:

4 hours x 8 days x \$12/hour = \$384 (account funding TBD)

4. Request approval to operate Summer School July 5th through August 11th, 2022, including the classes listed below. All teaching positions are contingent upon student enrollment.

Time: 8:00 AM to 1:30 PM

Monday through Thursday

Recommend employment of the following teachers for SHS summer school:

Math – Rosalyn Chieves and Greg Lagakos
English- Christopher Vazquez and -OPEN-
Health/Physical Education – Scot Levitsky
Spanish-Sandra Langley

History– Kenneth Buck and Micah Hauenstein
Special Education- Steve Sheffield
Science- Bridget Cheeseman and Russell
Phillips

Substitutes:

Tyberiusz Skarzynski
Kristina Bergman

Costs:

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\$35.00/hour x 5.5 hours/day x 23 days x 11 teachers = \$48,702.50
(Account #20-231-100-100R-00 SPP)

5. Request approval to operate virtual recovery learning acceleration program at Salem High School including the staff listed below:
Dates: June 20th through June 30th, 2022.

Time: 9:00 AM-1:00 PM

Monday through Thursday

Recommend employment of the following staff for program:

Kristina Bergman
Kenneth Buck
Anthony Farmer
Steve Sheffield
Regina Gatson- Counselor

Substitutes

Janice Corbin
Greg Lagakos
Tyberiusz Skarzynski

Costs:

\$35.00/hour x 4 hours/day x 8 days x 5 staff = \$5600.00
(Account # TO BE DETERMINED)

6. Request approval for the following summer hours:
Guidance - Ms. Regina Gatson- 160 @ \$35.00 (\$5600.00)
(Acct. #15-000-218-104R-03 SHS)
Guidance - Mr. David Hunt- 160 @ \$35.00(\$5600.00)
(Acct. #15-000-218-104R-03 SHS)
Learning Resource Center - Mrs. Lisa Mutter- 98 @ \$35.00 (\$3430.00)
(Acct. #15-000-222-100R-03 SHS)
Nurse - Ms. Susan Nitshe- 63 @ \$35.00 (\$2205.00)
(Acct. #15-000-213-100R-03 SHS)

7. Request approval for the following summer hours for secretaries:

Attendance/Vice Principals - Ms. Trish Tedesco 90 hours @ \$22.00 (\$1980.00)

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(Acct. 15-000-211-100R-03 SHS)

8:00AM-4:00PM

Dates- To Be Determined

Guidance - Mrs. Alfreda McCoy-Cuff

90 hours @ \$22.00 (\$1980.00)

(Acct. 15-000-218-105R-03 SHS)

8:00AM-4:00PM

Dates- To Be Determined

The secretaries will perform various tasks to prepare for the beginning of the school year.

8. Recommend that the Board of Education operate a Summer School at the Salem Middle School for grades 3 through 8. The program will begin July 5, 2022 and operate Monday through Thursday from 8:00 AM to 1:00 PM until August 11, 2022.

Recommend Board of Education approve the employment of the following certified teachers as instructors in the Salem Middle School's Summer School 2022 Remediation Program:

<u>Name</u>	<u>Subject Area</u>
Angela Crowley	Grade 3/4 – ELA & Mathematics
Melissa Skinner	Grade 5/6 - ELA
John Flaherty	Grade 5/6 – Mathematics
Sharon Montgomery	Grade 7/8 – ELA
Roger Call	Grade 7/8 - Mathematics

The teaching staff will be paid at the rate of \$35.00/hour x 5.0 hours/day x 23 days = \$4,025.00 x 5 teachers = \$20,125.00 [Account #20-231-100-100R-00 DIS]

The aforementioned calculations are subject to change as a result of enrollment and availability.

9. Recommend that the Board of Education operate a Recovery Learning Acceleration Program at the Salem Middle School for grades 3 through 8. The program will begin June 20, 2022 and operate Monday through Friday from 9:00 AM to 1:00 PM until June 30, 2022.

Recommend Board approve the employment of the following staff members as instructors in the Salem Middle School's Recovery Learning Acceleration Program:

<u>Name</u>	<u>Subject Area</u>
Rebecca Elder	Grade 3
Kathryn Reese	Grade 4

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John Flaherty

Grade 5/6

Thronna Busch

Grade 7/8

The teaching staff will be paid at the rate of \$35.00/hour x 4.0 hours/day x 9 days = \$1,260.00 x 4 teachers = \$5,040.00 [Account # to be determined]

The aforementioned calculations are subject to change as a result of enrollment and availability.

10. Board to approve the following staff to perform summer hours:

Nurse -

Ms. Sandra Laubengeyer 100 hrs. @ \$35.00= (\$3500.00) (Acct. #15-000-213-100R-02 SMS)

Guidance

Ms. Rebecca S. Elder - 60hrs @ \$35.00= (\$2,100.00) (Acct. #15-000-218-104R-02 SMS)

Mr. Adam Pszwaro - 60hrs @ \$35.00= (\$2,100.00) (Acct. #15-000-218-104R-02 SMS)

11. Request Board of Education approval for the following 11 month staff members to perform summer hours:

Attendance/Guidance

Ms. Theresa Pitts -77.0 hrs.@ \$22.00= (\$1,694.00) (Acct. #15-000-240-105R-02 SMS)

Vice Principal's Office

Ms. Christine Peltz 14.0 hrs.@ \$22.00= (\$308.00) (Acct. #15-000-240-105R-02 SMS)

TP = August days TBD (8:00 – 3:30 pm)

CP = August days TBD (8:00 – 3:30 pm)

12. Recommend Board approve two teachers for the Summer Enrichment Program. This program will be held in the John Fenwick Academy and will operate July 5 through August 1, 2022, four days each week (Monday, Tuesday, Wednesday, Thursday) from 8:30 am to 12:00 noon.

Teachers (Grades 1 and 2): Cheryl Flitcraft

Melissa McLaughlin

3.5 hours x 16 days x \$35 per hour x 2 staff = \$3,920

Funds available in account 20-231-100-100R-00-DIS

ESEA Title I – 2022 - 2023

13. Request Board approval for the following employees' 2021-2022 Health Waivers:

High School

May Payment

Health , Prescription & Dental

Kristina Bergman	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Larry Brown	Security	\$4,040.48	15-000-291-290-03-SHS	2,020.24
David Hunt	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Kline, Nicholas	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00

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Scott Levitsky	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Alfreda McCoy-Cuff	Secretary	\$5,000.00	15-000-291-290-03-SHS	2,500.00
John Mulhorn	Principal	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Brianna Santarelli	Teacher	\$4,040.48	15-000-291-290-03-SHS	1,346.83

TOTAL		<u>\$38,080.96</u>		<u>\$18,367.07</u>
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Health & Prescription

Heidi Bower	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Jordan Pla	Vice Principal	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Darryl Roberts	Vice Principal	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Kristin Unger	Teacher	<u>\$5,000.00</u>	15-000-291-290-03-SHS	2,500.00

DENTAL

Teresa Derham	Teacher	\$105.00	15-000-291-290-03-SHS	52.50
Edward DeStefano	Teacher	<u>\$105.00</u>	15-000-291-290-03-SHS	<u>52.50</u>

High School Total		<u>\$58,290.96</u>		<u>\$28,472.07</u>
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General Fund

Health , Prescription & Dental

Katie Luciani	Speech	\$4,040.48	11-000-291-290-00-BUS	2,020.24
Devon Russell	Payroll Accountant	\$5,000.00	11-000-291-290-00-BUS	2,500.00
Herbert Schectman	Business Administrator	\$4,040.48	11-000-291-290-00-BUS	2,020.24
Danielle Secula	Speech	\$5,000.00	11-000-291-290-00-BUS	2,500.00

TOTAL		<u>\$18,080.96</u>		<u>\$9,040.48</u>
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Health & Prescription

		\$		
Amiot Michel	Superintendent	5,000.00	11-000-291-290-00-BUS	2,500.00

General Fund Total		<u>\$23,080.96</u>		<u>\$11,540.48</u>
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John Fenwick

School

Health , Prescription & Dental

Shakema Bagby	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Syeda Carter	Principal	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Aida Davis	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Amy Deans	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,083.33
Avonda Green-				
Ransome	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Laura Krupski	Teacher	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Patricia McClaren	Teacher	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Krystle Mullen	Teacher	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Tyrone Nock	Security	\$4,040.48	15-000-291-290-01-JFA	2,020.24

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Angelica Roman	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Ramon Roots	Para-professional	\$4,040.48	15-000-291-290-01-JFA	2,020.24
Tenyatta Sanders	Secretary	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Jill Sutton-Parris	Nurse	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Lisa Terrell-Porter	Teacher	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Hailey Wagner	Teacher	\$4,040.48	20-218-200-200-01-JFA	1,683.53

TOTAL		<u>\$72,121.44</u>		<u>\$35,307.35</u>
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Health & Prescription

Stefanie Crawford	Teacher	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Elizabeth Whitehead	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00
	Preschool Social			
Stewart, Tonya	Worker	\$3,935.48	20-218-200-200-01-JFA	1,967.74

TOTAL		\$13,935.48		\$6,967.74
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John Fenwick Total		<u>\$86,056.92</u>		<u>\$42,275.09</u>
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**SALEM MIDDLE
SCHOOL**

Health , Prescription & Dental

John Bacon	Truancy Officer	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Christina Banks	Para-professional	\$5,000.00	15-000-291-290-02-SMS	2,500.00
Robert Baldi	Teacher	\$5,000.00	15-000-291-290-02-SMS	2,500.00
Ramon Bentley	Para-professional	\$4,040.48	15-000-291-290-02-SMS	673.41
Nicholas Cesario	Teacher	\$4,040.48	15-000-291-290-02-SMS	2,020.24
Baillie Dougherty	Teacher	\$4,040.48	15-000-291-290-02-SMS	2,020.24
Betsy Tortella	Teacher	\$5,000.00	15-000-291-290-02-SMS	2,500.00
Alicia Carey	Teacher	\$5,000.00	15-000-291-290-02-SMS	2,500.00

TOTAL		<u>\$37,121.44</u>		<u>\$17,213.89</u>
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Health & Prescription

Francois-DeVilme,				
Pascale	Principal	\$5,000.00	15-000-291-290-02-SMS	2,500.00
John Murray	SRO	\$5,000.00	15-000-291-290-02-SMS	2,500.00

Dental

TOTAL		<u>\$10,000.00</u>		<u>\$5,000.00</u>
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Middle School Total		<u>\$47,121.44</u>		<u>\$22,213.89</u>
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TOTAL		<u>\$214,550.28</u>		<u>\$104,501.53</u>
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Public Hearing

D. Leave of Absence

Motion (/) Board to Approve **#8-E-11**

1. Board to approve the following leave of absence:

Employee ID#	1307
Employee Name	S.B.
Type of Leave	Medical – Family
Leave Requested	04/06/2022 – 04/19/2022
Fed Max Leave (max 90 days)	04/06/2022 – 04/19/2022
Time Usage of FMLA	2 weeks
NJ Family Leave (max 90 days)	N/A
Time Usage of FLA	N/A
*Use of Sick Days	N/A
*Use of Personal Days	3 days
*Use of Vacation Days	N/A
Unpaid Leave	N/A
Intermittent Leave	N/A
Extended Leave	N/A
Est. Return Date	04/20/2022

Professional Development

Motion (/) Board to Approve: **#11-11/DIST**

1. Request Board permission for Dennis Spence to attend BioShine and General Chemical Supply educational seminar and expo on May 19, 2022. There will be no cost to the district.

Facilities Requests

Motion (/) Board to Approve: **#12-11/DIST**

Organization	Use	Date	Time	Charge
Emerald Isle Academy of Irish Dance, LLC	Dance Recital	6/5/2022	10:00 AM – 4:00 PM	In lieu of fees, a scholarship donation will be made

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Monthly Reports

Motion (/) Board to Approve: **#13-11**

1. Board to approve the monthly reports for filing: (attached)

Policies/Calendars

Motion (/) Board to Approve: **#14-11**

1. Board to approve 2022-2023 Salem City School District school calendar.

Miscellaneous

Motion (/) Board to Approve: **#15-11**

1. Recommend approval of the following individual as a Volunteer Coach for the Spring 2022 season:

Track and Field:
Sysha Walker

Coach Hunt concurs with this recommendation.

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at ____
_____:

R E S O L U T I O N

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: _____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

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ADJOURNMENT

Motion (/
at _____.

) Board to adjourn the May 4, 2022 meeting of the Salem City Board of Education